

EXHIBIT A

1 UNITED STATES DISTRICT COURT

2 CENTRAL DISTRICT OF CALIFORNIA - WESTERN DIVISION

3
4
5 MARK SNOOKAL, an individual,)

6 Plaintiff,)

7 v.)

NO. 2:23-cv-6302-

HDV-AJR

8 CHEVRON USA, INC., a California)
9 Corporation, and DOES 1 through)
10 10, inclusive,)

Defendants.)
_____)

11
12
13
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15
16
17 Videotaped deposition of MARK JORDAN

18 SNOOKAL, Plaintiff, taken on behalf of Defendants
19 at 333 South Hope Street, 43rd Floor, Los Angeles,
20 California, commencing at 10:00 a.m. on Friday,
21 May 10, 2024, before John M. Taxter, Certified
22 Shorthand Reporter No. 3579 in and for the State
23 of California, a Registered Professional Reporter.
24
25

1 APPEARANCES OF COUNSEL:

2
3
4 FOR PLAINTIFF MARK JORDAN SNOOKAL:

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10 FOR DEFENDANT CHEVRON USA, INC.:

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14

15 -and-

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19
20

21 VIDEOGRAPHER:

22 GIGI FADICH
23
24
25

1	for the job at Chevron?	10:14:28
2	A I was unaware that I had a disability,	10:14:30
3	if I, in fact, had one at the time. It had not	10:14:33
4	been diagnosed at that point.	10:14:36
5	Q Okay. And the disability we're talking	10:14:38
6	about is -- it's, I think, dilated aortic root; is	10:14:39
7	that --	10:14:39
8	A Correct.	10:14:44
9	Q When was that diagnosed?	10:14:45
10	A I believe it was 2014.	10:14:47
11	Q And you -- you -- I'm not sure exactly	10:14:53
12	how you phrased it, but are you -- do you consider	10:14:58
13	that a disability?	10:15:01
14	A I do, yeah.	10:15:02
15	Q Okay.	10:15:03
16	A I just meant that in 2009 I didn't -- it	10:15:04
17	could have been there, but I wouldn't have known	10:15:08
18	it.	10:15:10
19	How is that?	10:15:12
20	Q I see. And what job were you initially	10:15:12
21	hired into?	10:15:15
22	A I was hired in as an analyzer engineer	10:15:16
23	in the "technical shared services department" I	10:15:19
24	believe it was called at the time.	10:15:22
25	Q And what is an analyzer engineer?	10:15:24

1 Q In the subsection "intent" right at the 10:44:03
2 top of the page the first sentence states: 10:44:06
3 "The company requires fitness 10:44:08
4 for expatriate" assignments -- 10:44:10
5 "assignment medical evaluations. 10:44:13
6 This ensures that your health 10:44:15
7 status is appropriate for your work 10:44:17
8 assignment and that your overall 10:44:18
9 health is appropriate for working 10:44:20
10 in a proposed host-country 10:44:22
11 location." 10:44:24
12 Do you see that? 10:44:24
13 A I do. 10:44:25
14 Q Okay. So I guess I don't think this is 10:44:25
15 controversial in this case, but I just want to 10:44:29
16 make sure. 10:44:31
17 You understood that you would have to be 10:44:32
18 medically cleared to -- to get the position, the 10:44:35
19 REM position in Escravos; right? 10:44:40
20 A I did understand that, yes. 10:44:42
21 Q And the job offer in July, 2019, was 10:44:44
22 contingent on you obtaining that medical 10:44:46
23 clearance; right? 10:44:50
24 A Yes. 10:44:51
25 MR. MUSSIG: I'll mark as Exhibit 3 a 10:44:59

1 document titled "medical suitability for 10:45:01
2 expatriate assignment history & medical 10:45:04
3 examination." It's Bates-numbered SNOOKAL-605 to 10:45:07
4 -610. 10:45:10
5 MS. LEAL: Thanks. 10:45:23
6 (Exhibit 3 was marked for identification 10:45:23
7 by the Certified Shorthand Reporter.) 10:45:23
8 BY MR. MUSSIG: 10:45:23
9 Q Do you recognize this document? 10:45:24
10 A I do. 10:45:27
11 Q Okay. And this is just your completed 10:45:28
12 copy of "Chevron's standard medical suitability 10:45:30
13 for expatriate assignment history & physical 10:45:34
14 examination" form; correct? 10:45:38
15 A Correct. 10:45:38
16 Q And Chevron requires this form to be 10:45:39
17 completed for all employees who are conditionally 10:45:40
18 awarded expatriate assignments; is that right? 10:45:43
19 A As far as I know. 10:45:46
20 Q And the form is typically completed by 10:45:49
21 a -- by -- by you and a U.S. doctor; right? 10:45:52
22 A I don't know what's typically done -- 10:45:56
23 Q Oh. 10:45:58
24 A -- but it was in this case. 10:45:58
25 Q Well, fair enough. If you turn to 10:45:59

1 page 3 of the document, SNOOKAL-607, is that your 10:46:02
2 signature at the bottom? 10:46:07
3 A It is. 10:46:08
4 Q And it's dated July 18, 2019; is that 10:46:08
5 right? 10:46:08
6 A That's correct. 10:46:13
7 Q And is this referred to as an MSEA form? 10:46:16
8 A It is. 10:46:19
9 Q And so on -- and so on the first three 10:46:24
10 pages of the form up to your signature, all the 10:46:28
11 boxes that are checked, you checked those; right? 10:46:33
12 A That's correct. 10:46:36
13 Q Okay. And so box No. 1 is: 10:46:36
14 "Do you have any medical, 10:46:40
15 physical or psychological 10:46:41
16 conditions under the care of a 10:46:42
17 health professional? If yes, 10:46:44
18 please describe." 10:46:46
19 You marked by the box "yes"; right? 10:46:48
20 A Correct. 10:46:48
21 Q And then you said: 10:46:50
22 "I have a dilated aortic root. 10:46:51
23 I am under the care of a 10:46:54
24 cardiologist and see him once per 10:46:56
25 year for a checkup. I have 10:46:58

1 consulted with him on this 10:46:59
2 assignment, and he sees no issues 10:47:00
3 with it." 10:47:02
4 You wrote that; correct? 10:47:02
5 A I did. 10:47:03
6 Q And you -- you had -- you had testified 10:47:05
7 about this earlier. I'm sorry for -- for -- I 10:47:09
8 think you were diagnosed with the dilated aortic 10:47:12
9 root in 2015. 10:47:16
10 Is that wrong? 10:47:17
11 A I -- I honestly can't remember if it was 10:47:19
12 late 2014 or 2015. 10:47:21
13 Q Okay. But in that time frame? 10:47:24
14 A In that time frame. 10:47:26
15 Q And who -- who diagnosed you with that? 10:47:27
16 A Dr. Khan who was my doctor through this 10:47:30
17 whole event. 10:47:34
18 Q Is he with Cedars? 10:47:36
19 A He, I think, has multiple affiliations. 10:47:40
20 I saw him at Kaiser Permanente, Los Angeles. 10:47:44
21 Q And, I mean, I -- I just want to ask a 10:47:49
22 couple background questions about it. I don't 10:47:54
23 want to get too far into your -- your medical 10:47:55
24 history. 10:48:00
25 What -- when -- when he diagnosed you 10:48:00

1 with it, what was the prognosis? 10:48:02

2 A To sum it up, he said that sometimes the 10:48:09

3 aortic root will not expand any more than it 10:48:15

4 already has and it will never expand to a point 10:48:18

5 where they consider it to be something that they 10:48:23

6 should operate on, or it can expand at a rate and 10:48:26

7 to a size that they consider to be operable or 10:48:36

8 something that they should operate on. He said 10:48:40

9 that there's no way to accurately predict -- 10:48:44

10 predict which one mine would be but that the rate 10:48:51

11 of growth determines how they treat it, basically. 10:48:54

12 Q Okay. And -- and I think here you say 10:49:04

13 that you had to see him on a yearly basis. Was 10:49:08

14 that what he -- what he -- 10:49:11

15 A They call it -- 10:49:13

16 Q -- said at the time? 10:49:14

17 A Yes. They call it "watchful waiting" 10:49:16

18 which is basically taking a picture of it once a 10:49:19

19 year and seeing if it's grown or not and at what 10:49:22

20 rate from the last time. 10:49:25

21 Q And so you -- you followed up on a 10:49:26

22 yearly basis with him, I'm assuming? 10:49:28

23 A Every year. 10:49:30

24 Q And how did it develop, if at all? 10:49:31

25 A There were some years where it grew at a 10:49:36

1 from Lagos, so -- 11:41:11

2 Q How did you know that? 11:41:13

3 A Because I know what the job duties of 11:41:16

4 the position entail which is on-site supervision 11:41:20

5 and interaction with personnel and equipment. 11:41:24

6 Q And we might have covered this earlier, 11:41:31

7 but Dr. Levy didn't specifically discuss with you 11:41:36

8 the difficulties in -- in transport to a medical 11:41:40

9 facility in Lagos; is that right? 11:41:47

10 A He didn't speak anything about Lagos, 11:41:49

11 except that, if they had been able to -- if I had 11:41:52

12 been able to perform my job duties from Lagos, 11:41:57

13 then they would have located me in Lagos. 11:42:01

14 Q But he did tell you that they had talked 11:42:04

15 about whether or not you could do it from Lagos; 11:42:06

16 right? 11:42:06

17 A Yes. 11:42:10

18 MR. MUSSIG: I have some e-mails. I'll 11:42:20

19 mark as Exhibit 6 e-mail correspondence between 11:42:21

20 Dr. Khan and Dr. Levy. It's Bates-numbered 11:42:26

21 SNOOKAL-89 to -90. 11:42:29

22 (Exhibit 6 was marked for identification 11:42:29

23 by the Certified Shorthand Reporter.) 11:42:29

24 BY MR. MUSSIG: 11:42:29

25 Q Are you familiar with this document? 11:42:51

1	A	I am.	11:42:52
2	Q	Okay. And you -- this is e-mail	11:42:52
3		correspondence between Dr. Khan and Dr. Levy;	11:42:55
4		right?	11:42:55
5	A	Correct.	11:42:58
6	Q	And you're copied on at least the	11:42:58
7		response from Dr. Levy to Dr. Khan; right?	11:43:01
8	A	Yes.	11:43:04
9	Q	Okay. But I can't -- were you copied on	11:43:05
10		the original e-mail from Dr. Khan?	11:43:08
11	A	I don't recall.	11:43:10
12	Q	And -- and Dr. Levy had reached out to	11:43:13
13		Dr. Khan directly with your permission; right?	11:43:16
14	A	That's correct.	11:43:18
15	Q	And you may or may not know this.	11:43:19
16		So Dr. Levy left a voice mail for	11:43:25
17		Dr. Khan requesting to connect; right? That is	11:43:28
18		how it started?	11:43:31
19	A	I believe that is correct.	11:43:32
20	Q	And then Dr. Khan responded by e-mail,	11:43:33
21		and that's this e-mail that we're looking at;	11:43:36
22		right?	11:43:36
23	A	Yes, as far as I know. They -- I don't	11:43:39
24		know if they had other -- I know they had more	11:43:43
25		than one conversation. I don't know the time line	11:43:46

DEPONENT'S DECLARATION

I, MARK JORDAN SNOOKAL, hereby declare:

I have read the foregoing deposition, I
identify it as my own, and I have made any
corrections, additions or deletions that I was
desirous of making in order to render the within
transcript true and correct.

(Date)

_____, _____
(City and State)

(Signature)

1 STATE OF CALIFORNIA)
) SS.
2 COUNTY OF VENTURA)

3 I, John M. Taxter, a California Certified
4 Shorthand Reporter, Certificate No. 3579, a
5 Registered Professional Reporter, do hereby
6 certify:


7 That the foregoing proceedings were taken
8 before me at the time and place therein set forth,
9 at which time the deponent was put under oath by
10 me; that the testimony of the deponent and all
11 objections made at the time of the examination
12 were recorded stenographically by me and were
13 thereafter transcribed; that the foregoing is a
14 true and correct transcript of my shorthand notes
15 so taken.

16 I further certify that I am neither counsel
17 for nor related to any party to said action.

18 The dismantling, unsealing, or unbinding of
19 the original transcript will render the Reporter's
20 Certificate null and void.

21 Pursuant to Federal Rule 30(e), transcript
22 review was requested.

23 Dated May 22, 2024.

24 
25 JOHN M. TAXTER
California Certified Shorthand
Reporter No. 3579, RPR

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I, John M. Taxter, Certified Shorthand Reporter,
CSR No. 3579, hereby certify:

The foregoing is a true and correct copy of the
original transcript of the proceedings taken by me
as thereon stated.

Dated: May 23, 2024

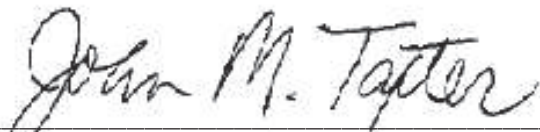

John Taxter, CSR No. 3579

EXHIBIT B

Mark Snookal
CAI - MVZMMedical Suitability for Expatriate Assignment History & Physical Examination
GO-146-MSEA

0724-15

JUL 24 2015

Initial
Nigeria

Note to Examinee and Examiner: In the US, the Genetic Information Nondiscrimination Act of 2008 (GINA) prohibits employers and other entities covered by GINA Title II from requesting or requiring genetic information of an individual or family member of the individual, except as specifically allowed by this law. To comply with this law, we are asking that you not provide any genetic information for any U.S. based employees (whether within the U.S. or outside the U.S. on assignment) when responding to this request for medical information. 'Genetic information' as defined by GINA, includes an individual's family medical history, the results of an individual's or family member's genetic tests, the fact that an individual or an individual's family member sought or received genetic services, and genetic information of a fetus carried by an individual or an individual's family member or an embryo lawfully held by an individual or family member receiving assistive reproductive services. Local or Host Country legal requirements may also apply.

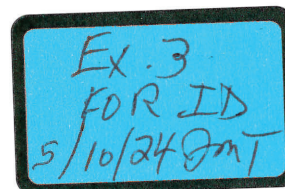
Part A: Examinee: Please complete Parts A through F prior to exam.

F.I.	M.I.	Last Name	First Name	CAI	Gender		
		Mark Snookal		MVZM	M		
Current Job Title		New Job Title*		Current Company/BU/OpCo	Next * Company/BU/OpCo	Current Location	Next * Location
IEA Reliability Team Lead		Reliability Engineering Manager		ESE	NMASBU	El Segundo CA USA	Escravos, Nigeria

*If Applicable

Part B: Your country of assignment may or may not have full medical resources to support your health needs. Please answer the following questions as accurately as possible and check 'N' (no) or 'Y' (yes) in the column. Answers with Yes, please provide more information in the description boxes. This information is used to promote your safety and ensure your health needs can be met.

(If need, please use back page)		N	Y	Description
1.	Do you have any medical, physical or psychological conditions under the care of a health professional? If yes, please describe.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	I have a dilated aortic root. I am under the care of a cardiologist and see him once per year for a checkup. I have consulted with him on this assignment and he sees no issues with it.
2.	(a) Are you taking any medicines that require a prescription? If yes, please list.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Losartan and Amlodipine
	(b) Are you taking any non-prescription medicines on a frequent basis? If yes, please list.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
3.	(a) Do you have any allergies?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
	(b) Have you ever had severe allergic reactions? If yes, do you know what caused it?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
4.	Do you exercise for at least 30 minutes 3 times a week, on average?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
5.	(a) Do you feel unusual fatigue or sleepiness?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
	(b) Do you have any problems sleeping?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
	(c) Do you use sleeping aids, including medication?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
6.	Have you ever experienced health problems working in extreme weather conditions?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
7.	Have you experienced unexplained weight loss or gain?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
8.	(a) Do you smoke? If yes, what and how much each day?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
	(b) Did you smoke regularly for more than 1 year ever in your past?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
9.	Do you drink alcoholic beverages? If yes, what is your average weekly intake?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
10.	Have you ever required a medical evacuation from a work location? If yes, what was the reason?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	



Examinee Last and First Name Mark Snookal		Examinee CAI MVZM		
11.	Have you ever had any mental health or psychological issues requiring at least a medical prescription? If yes, please describe	<input type="checkbox"/>	<input checked="" type="checkbox"/> I was treated for depression with Effexor for a few years from approximately 1994-1996	
12.	Have you been in the emergency room and or hospitalized within the last six months?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
13.	Have you undergone any surgical procedure or operations within the last six months?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
14.	Did you have a physical (periodic, preventive) exam within the past two years?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
15.	Would you need health/medical resources for any disabling or special condition in the country of assignment?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
16.	Would you like to schedule a discussion with a Chevron Physician or Regional Medical Manager to discuss further a health condition or learn more about the host country medical resources?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
17.	Does your new position require you to work or travel Offshore, in Field/Plant or Strictly Office? Please advise If you need additional certifications for your new position (e.g. HUET/BOSIET, Oil and Gas U.K.)	<input type="checkbox"/>	<input type="checkbox"/> My position is strictly onshore	
Part C: Please answer the following questions and check 'N' (no) or 'Y' (yes) in the column. If 'Y' please describe.				
Have you had any illness or condition related to the following body parts or systems? (minor conditions do not need to be mentioned):		N	Y	Description:
18.	Head and Neck	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
19.	Eyes or Visual	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
20.	Ear, Nose and Throat	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
21.	Teeth (a) When was your last exam? (b) Is there any dental work pending? Please describe	<input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	11/2017
22.	(a) Chest such as shortness of breath, chronic cough. (b) Breasts	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	
23.	Heart such as chest pain, palpitations or irregular beating	<input type="checkbox"/>	<input checked="" type="checkbox"/>	I have PVC's which have been evaluated by a cardiologist and do not require any treatment
24.	Abdomen such as pain, hernias, abnormal bowel movement	<input type="checkbox"/>	<input checked="" type="checkbox"/>	I had my gallbladder removed in 2014
25.	Kidney, bladder or genital area	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
26.	Spine and Musculo-skeletal, movement limitations or pain	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
27.	Skin changes such as rash, spots, moles or itching	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
28.	Epileptic seizures, dizzy spells or migraine	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
29.	Diabetes or increase in blood sugar	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
30.	Anemia or other blood conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
31.	Tuberculosis (TB) or positive TB test, skin or blood (e.g. TB spot, IGRAT Quantiferon®)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
32.	Any other health problems (Please use space below. If need, use back page)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	

Examinee Last and First Name

Mark Snookal

Examinee CAI

MVZM

Part D. Exposure History (Employee Only)

Have you ever been exposed at work to dusts, solvents, other chemicals or any other known workplace hazards, e.g. biological agents?

☒ Yes ☐ No

If YES, please list agents with dates and for how long:

I have worked in industrial and petrochemical locations from 1990 - present

Have you ever been exposed in the workplace to:

☒ Noise ☐ Radiation/X-ray Equipment ☐ Vibrating Hand Tools ☐ Repetitive Movement ☐ Weight Lifting ☐ Other

If you checked one of the boxes above, please specify for how long, and whether Personal Protective Equipment (PPE) was used:

In my work in industrial and petrochemical locations from 1990 - present I have been exposed to noise but have always used PPE

Part E. Occupational History (Employee Only)

Have you ever been part of a medical (health) surveillance program through your work due to exposure to workplace hazards? e.g. Part of a hearing conservation program due to exposure to workplace noise.

☒ Yes ☐ No

If YES, please list with dates:

I am currently in a hearing conservation program in my employment with Chevron El Segundo

Part F. Family History

To comply with the US Genetic Information Nondiscrimination Act of 2008, this part should NOT be completed for any US-based employees (whether in the U.S. or outside the U.S. on assignment). Any information inadvertently provided for a US employee in this section should be redacted if the form is to be sent to the US for filing in the employee's medical record. Local related legislation may be also applicable.

Are there any medical conditions within your family relevant to be mentioned?

Physician Comments:

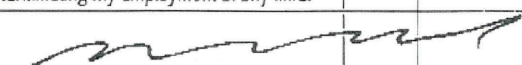
Have you ever been employed by Chevron or examined for employment by Chevron?

☐ No ☒ Yes If yes, when At hiring at Chevron El Segundo in 2009**EXAMINEE:**

I certify that the information given by me is true and I authorize the examiner to furnish the results of this examination and other related medical investigation results to either the Chevron Regional Medical Managers or the Chevron Global Health and Medical facility. I acknowledge and agree that the results of this medical evaluation are managed by Chevron in a secure and confidential data system that will store and may transmit information to countries other than where the medical examination takes place, including but not limited to the U.S.

FOR APPLICANT ONLY: I understand that any misrepresentation, false statement or omission herein may result in the company rejecting my application, withdrawing any offer of employment, or terminating my employment at any time.

Examinee Signature



Date (mm/dd/yyyy)

7/18/2019

Examinee Last and First Name
Mark SnookalExaminee CAI
MVZM

Part G. PHYSICAL EXAMINATION. To be completed by Health Care Provider.

Vital Signs

HEIGHT ft/cm	WEIGHT lb/kg	BMI	Abdominal Circum- ference in/cm	B.P. (mmHg)	PULSE	Temperature ("C/"F)
72"	256 lbs	34.7		135/78	53	97.5

Vision

	Uncorrected			Corrected			Depth	Tonometry	Color Vision	Visual Fields
	Both	Right	Left	Both	Right	Left				
Far	20/ 6/	20/ 6/	20/ 6/	20/ 16 6/	20/ 16 6/	20/ 16 6/			Normal	
Near	J#	J#	J#	J# 14 J# 14	J# 14 J# 14	J# 14 J# 14				

N	A	N = Normal. A = Abnormal, please describe		DESCRIPTION	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	1.	General Appearance		
<input checked="" type="checkbox"/>	<input type="checkbox"/>	2.	Head		
<input checked="" type="checkbox"/>	<input type="checkbox"/>	3.	Ear, Nose Mouth and Throat		
<input checked="" type="checkbox"/>	<input type="checkbox"/>	4.	Neck		
<input checked="" type="checkbox"/>	<input type="checkbox"/>	5.	Eyes		
<input checked="" type="checkbox"/>	<input type="checkbox"/>	6.	Chest		
<input checked="" type="checkbox"/>	<input type="checkbox"/>	7.	Breasts		
<input checked="" type="checkbox"/>	<input type="checkbox"/>	8.	Respiratory System		
<input type="checkbox"/>	<input type="checkbox"/>	9.	Cardiovascular System	occasional ectopics (PVC's)	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	10.	Abdomen, Viscera/Hernias		
<input checked="" type="checkbox"/>	<input type="checkbox"/>	11.	Genito-urinary		
<input checked="" type="checkbox"/>	<input type="checkbox"/>	12.	Lower GI Tract		
<input checked="" type="checkbox"/>	<input type="checkbox"/>	13.	Extremities		
<input checked="" type="checkbox"/>	<input type="checkbox"/>	14.	Spine and Musculo-skeletal. Range of Motion.		
<input checked="" type="checkbox"/>	<input type="checkbox"/>	15.	Skin and Lymphatic System		
<input checked="" type="checkbox"/>	<input type="checkbox"/>	16.	Central Nervous System		
<input checked="" type="checkbox"/>	<input type="checkbox"/>	17.	Peripheral Nervous System Reflexes		
<input type="checkbox"/>	<input type="checkbox"/>	18.	Others, please specify		

Examinee Last and First Name Mark Snookal	Examinee CAI MV7M
---	-----------------------------

LABORATORY AND SPECIAL TESTS

N	A	Not Done	AS INDICATED	RESULTS. N = Normal. A = Abnormal, please describe
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Audiogram	
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Chest X Ray	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Complete Blood Count	
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Drug Screening	
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	ECG	
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Pulmonary Function	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Serum Profile/Chemistries	
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Stress Test	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Urinalysis	
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Others, please specify	

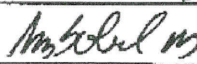
REMARKS: Describe significant / abnormal findings/limitations noted above (if need, please use back page)

① PVC's - frequent asymptomatic followed by cardiology
 ② Dilated aortic root followed by cardiology
 ongoing studies yearly Echo US CT chest
 stable on meds

If any abnormalities were found during the examination, was examinee informed? ☒ Yes ☐ No

Part H: MEDICAL RECOMMENDATION

H.1. Fitness for Duty Classification, ONLY FOR INTERNAL CHEVRON USE <input type="checkbox"/> A. Fit for Duty <input checked="" type="checkbox"/> B. Fit for Duty with Restrictions <input type="checkbox"/> C. Not Fit for Duty <input type="checkbox"/> D. Failed to comply with requested evaluations, due to:	H.2. Restrictions pertinent to Job Requirements (refer to GO-308) No heavy lifting > 50 lbs needs review of Recommend letter from cardiologist to clear him
---	--

Examiner's Name (please print) IRVING SOBEL MD	Signature 	Date (mm/dd/yyyy) 07/24/2019
Address 4076 ADMIRALTY WAY 4th Floor MDR CA	City MDR CA	State / Province USA
Street 4076 ADMIRALTY WAY	City MDR CA	State / Province USA
Postal / Zip Code 90292	Country USA	Chevron Provider Number 111408
Chevron Global Health & Medical Approval (please print name)	Signature	Date (mm/dd/yyyy)

Examinee Last and First Name Mark Snookal	Examinee CAI MVZM
--	----------------------

PLEASE ATTACH COPIES OF IMPORTANT REPORTS OF CURRENT INTEREST.
If available, Form GO-308 (Physical Requirements and Working Conditions) must be included.

--	--

EXHIBIT C

From: Levy, Scott
Sent: 26 August 2019 00:51
To: Steven H. Khan <Steven.S.Khan@kp.org>
Cc: Mark Snookal <Mark@maygus.com>
Subject: Re: [**EXTERNAL**] Patient MS

Dr. Khan,

Thank you for the very quick response. I'm working with my team in Nigeria right now to discuss.

Scott

Sent from my iPad

On Aug 23, 2019, at 10:35 PM, Steven H. Khan <Steven.S.Khan@kp.org> wrote:

Hi Dr. Levy,

I received your voicemail about Mr. MS who is a Chevron employee and my patient here at Kaiser. I understand he is applying for a job in a rural or remote area of Nigeria and I understand the concern about his aortic aneurysm.

I just spoke to Mr. MS and received his permission to email you back. I am also copying him on this email.

Mr. MS's aneurysm is relatively small and considered low risk. His Thoracic aortic aneurysm size is 4.1-4.2 cm on his most recent CT scan.

From the published studies, the risk of rupture or dissection is 2% per year for aneurysms between 4.0 and 4.5 cm (Ann Thor Surg 2002 Vol 73, pg 17-28, figure 3).

Further, the average rate of growth of thoracic aortic aneurysms is 0.1%/year and Mr. MS's aneurysm has not changed between his CTs in May 2016, May 2017, and April 2019.

Since Mr. Snookal's aneurysm has not shown any growth for 3 years, his risk may be lower than the published 2% number above which would be based on "average" growth rates.

Finally, the studies of risk of rupture are fairly old (2002) and treatment has improved as has our understanding of aortic aneurysms.

For example, animal studies have shown a significant benefit from use of Angiotensin Receptor Blockers (ARB) in preventing or even reversing aortic aneurysm growth and Mr MS is on an ARB.

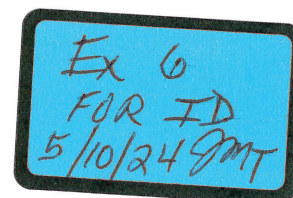
In summary, Mr. MS's risk of serious complications related to his thoracic aortic aneurysm is low and likely less than 2% per year.

The risk is primarily related to further enlargement of the aneurysm which can be tracked with an annual CT scan.

If you have any further questions, please feel free to email me or call me.

Best regards,

S. Khan, MD
Clinical Associate Professor, UCLA School of Medicine
Heart Failure and Transplant Cardiology, Kaiser Permanente



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EXHIBIT D

UNITED STATES DISTRICT COURT
FOR THE CENTRAL DISTRICT OF CALIFORNIA

MARK SNOOKAL, an individual,)	
)	
)	
Plaintiff,)	
vs.)	Case No.
)	2:23-cv-6302-HDV-AJR
)	
CHEVRON USA, INC., a California)	
Corporation, and DOES 1 through)	
10, inclusive,)	
)	
Defendants.)	

REPORTER'S TRANSCRIPT

VIDEOTAPED DEPOSITION OF

DR. VICTOR ADEYEYE

VOLUME 2

Tuesday, April 22, 2025

Via Zoom Video Conferencing

6:00 a.m.

Reported by: Rachel N. Barkume, CSR, RMR, CRR
Certificate No. 13657

Dr. Victor Adeyeye

April 22, 2025

A P P E A R A N C E S

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dleal@amglaw.com

THE VIDEOGRAPHER:

Cliff Gonshery

ALSO PRESENT:

Eguono Erhun, Chevron Nigeria Limited

Dr. Victor Adeyeye

April 22, 2025

1 A. What is what?

2 Q. What is an aortic dilatation or an aortic
3 aneurysm?

4 A. Abnormal diameter of the great aortic vessels.
5 That is all it means medically. Abnormal, increased
6 diameter of the great aortic vessel.

7 Q. And how would this condition impact an
8 individual's health who had that condition?

9 A. Like I pointed out earlier, for that very
10 individual, it portends a risk. The risk now depends on
11 the diameter. The risk classifications now depends on
12 the diameter. "Low risk," "high risk," "medium risk"
13 now depends on the diameter. And these are things that
14 are not individual based; they're based on what the
15 guidelines have put in place to classify such. Based on
16 this measurement, this is the risk. Based on this
17 measurement, this is the risk.

18 Q. And based on your understanding of the
19 guidelines, what was the risk associated with
20 Mr. Snookal's aortic dilatation?

21 A. It falls into a low-risk category. The point
22 here is a low risk, one to two percent, of adverse
23 cardiovascular event. Adverse cardiovascular event:
24 Dissections or rupture. These are the adverse
25 cardiovascular events. Thank you.

Dr. Victor Adeyeye

April 22, 2025

1 cases in Escravos, and no full complements of medical
2 specialists in Escravos. Thank you.

3 Q. That means there's no cardiologist on site in
4 Escravos; is that right?

5 A. There is no designated cardiologist, no
6 designated surgeon, no designated anesthetist in
7 Escravos.

8 Q. Earlier you mentioned that if an individual
9 experiences a dissection, they require immediate
10 intervention within a couple of minutes.

11 A. Yes.

12 Q. Are those interventions available in Escravos?

13 A. No. No. No, even in Warri, not available, not
14 talk of Escravos.

15 Q. Then you mentioned interventions for a rupture.
16 Are those available in Escravos?

17 A. No. No. No. No.

18 Q. And so based on what you know of Mr. Snookal's
19 cardiovascular condition and the medical resources
20 available in Escravos, if Mr. Snookal had experienced a
21 cardiovascular complication in Escravos, would it have
22 led to his death?

23 MS. FLECHSIG: Objection as to form.

24 THE WITNESS: Hypothetical, if I may say, but
25 it could have led to his death. Why? Because both the

Dr. Victor Adeyeye

April 22, 2025

1 medical personnel -- medical facility, medical personnel
2 required, both in Escravos and in Warri location, are
3 not there.

4 MS. FAN: Understood. Thank you. I don't have
5 any further questions at this point.

6 MS. FLECHSIG: I just have a couple of
7 follow-up. It will be -- I think it will be very quick.
8 If I may.

9 EXAMINATION

10 BY MS. FLECHSIG:

11 Q. So, Dr. Adeyeye, you testified about, sort of,
12 a golden period during which someone who has suffered a
13 dissection or rupture has the best odds of survival
14 through medical intervention; is that correct?

15 A. Yes.

16 Q. Okay. And you said that someone generally
17 needs to get care within minutes if they suffer a
18 rupture; correct?

19 A. Yes. Yes.

20 Q. And that's true no matter where the person's
21 rupture occurs. In other words, if they're in the
22 United States, they need to get care within minutes. If
23 they're in Escravos --

24 A. Yes.

25 Q. -- they need to get care within minutes.

Dr. Victor Adeyeye

April 22, 2025

CERTIFICATE OF STENOGRAPHIC REPORTER

I, RACHEL N. BARKUME, a Certified Shorthand
Reporter of the State of California, hereby certify that
the witness in the foregoing deposition,

DR. VICTOR ADEYEYE,
was by me duly sworn to tell the truth, the whole truth,
and nothing but the truth in the within-entitled cause;
that said deposition was taken at the time and place
therein named; that the testimony of said witness was
stenographically reported by me, a disinterested person,
and was thereafter transcribed into typewriting.

Pursuant to Federal Rule 30(e), transcript
review was requested.

I further certify that I am not of counsel or
attorney for either or any of the parties to said
deposition, nor in any way interested in the outcome of
the cause named in said caption.

DATED: May 6, 2025.

Rachel N. Barkume

Rachel N. Barkume, CSR No. 13657, RMR, CRR

EXHIBIT E

UNITED STATES DISTRICT COURT
FOR THE CENTRAL DISTRICT OF CALIFORNIA

MARK SNOOKAL, an individual,

Plaintiff,

Case No.

vs.

2:23-cv-6302-HDV-AJR

CHEVRON USA, INC., a California
Corporation, and DOES 1 through 10,
inclusive,

Defendants.

DEPOSITION OF DR. UJOMOTI AKINTUNDE

OCTOBER 31, 2024

CONDUCTED VIA ZOOM VIDEOCONFERENCE

REPORTED BY LAUREN RAMSEYER, CSR NO. 14004

Dr. Ujomoti Akintunde

October 31, 2024

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UNITED STATES DISTRICT COURT
FOR THE CENTRAL DISTRICT OF CALIFORNIA

MARK SNOOKAL, an individual,
Plaintiff, Case No.
vs. 2:23-cv-6302-HDV-AJR
CHEVRON USA, INC., a California
Corporation, and DOES 1 through 10,
inclusive,
Defendants.

DEPOSITION OF DR. UJOMOTI AKINTUNDE,
commencing on Thursday, October 31, 2024, at 8:00 a.m.,
Pacific Time, held via Zoom videoconference, all
participants appearing remotely before Lauren Ramseyer,
Certified Shorthand Reporter, CSR No. 14004.

Dr. Ujomoti Akintunde

October 31, 2024

1 Q. And does a rupture -- excuse me, strike that.

2 Can a rupture lead to death?

3 A. Sorry?

4 Q. Can a rupture --

5 A. Please repeat.

6 Q. I apologize. Can a rupture lead to death?

7 A. Yes.

8 Q. Under what circumstances would a rupture lead
9 to death?

10 A. If it's sudden, its inability to get to -- if
11 it's large and sudden or there isn't enough time to get
12 appropriate medical attention, it can lead to death.
13 Sometimes even when you get appropriate medical
14 attention, it can lead to death.

15 Q. And is that because of the blood loss
16 associated with the rupture?

17 A. Largely. Largely, yes.

18 Q. And you also mentioned a dissection being a
19 complication. What is a dissection?

20 A. It's a tear in the wall of the aorta, and when
21 that tear occurs, blood fills into the defects created
22 by the tear, so the wall of the aorta becomes weak and
23 prone to rupture.

24 Q. So would it be accurate to say that a
25 dissection could lead to rupture?

Dr. Ujomoti Akintunde

October 31, 2024

1 Q. This document has been produced under Bates
2 numbered CUSA776 to 787.

3 Can you take a moment to review the document,
4 let me know if you need me to scroll up or down.

5 A. Can you please scroll up.

6 Q. This is the top of the page, do you need me to
7 scroll down?

8 A. Down, sorry.

9 Q. Yes. I can keep scrolling, just let me know.

10 A. It's -- are there any tables or images?

11 Q. Yes.

12 A. Can you scroll down for me.

13 Q. This is the first table?

14 A. Okay. Can you go further down. To another
15 image, yeah. Okay. I think that will be all.

16 Q. Okay. There's other tables and figures in
17 this document as well. Okay. So this document is
18 titled "Yearly Rupture or Dissection Rates for Thoracic
19 Aortic Aneurysms, Simple Prediction Based on Size."

20 Did I read that correctly?

21 A. Yes.

22 Q. This was published by Ryan R. Davies and
23 others in the section of Cardiothoracic Surgery and
24 School of Epidemiology and Public Health in the Yale
25 University School of Medicine.

Dr. Ujomoti Akintunde

October 31, 2024

1 Are you familiar with this study?

2 A. Yes.

3 Q. Okay. And can you summarize for us some of
4 the findings in this study?

5 A. It's such as that, the rate of -- the risk of
6 an adverse aortic event was around 2 percent in someone
7 who's -- with an aortic size in the range of that of the
8 client in question.

9 Q. And the client in question here, that's
10 referring to Mr. Snookal?

11 A. Yes.

12 Q. Okay. I'm going to show you another document
13 that I'm going to mark as Exhibit 3.

14 (Exhibit 3 was marked for identification.)

15 BY MS. FAN:

16 Q. Can you see the document that I placed on the
17 screen?

18 A. Okay. Yeah.

19 MS. FLECHSIG: Counsel, has this been produced
20 to us?

21 MS. FAN: Yes, they've been produced.

22 MS. FLECHSIG: Was it last night or at another
23 time?

24 MS. FAN: It was produced last night.

25 MS. FLECHSIG: Oh. I haven't had a chance to

Dr. Ujomoti Akintunde

October 31, 2024

1 could you state it again, please?

2 BY MS. FAN:

3 Q. Yeah, of course. If Mr. Snookal experienced a
4 cardiovascular complication relating to his aortic root,
5 what interventions are required?

6 MS. FLECHSIG: Same objections, but also
7 incomplete hypothetical. Go ahead.

8 THE WITNESS: So he would need to be medevaced
9 immediately to the center where he could have access to
10 definitive care.

11 BY MS. FAN:

12 Q. And to be clear, the kind of cardiovascular
13 complications that Mr. Snookal would experience with an
14 aortic root would be a rupture, or dissection; is that
15 correct?

16 A. Yes.

17 Q. And the third complication you mentioned
18 relating to a dilated aortic root was death?

19 A. Yes.

20 Q. So, of course, if a death had occurred, no
21 interventions would be possible.

22 MS. FLECHSIG: Incomplete hypothetical.

23 THE WITNESS: Yes.

24 BY MS. FAN:

25 Q. Based on your knowledge of the medical

Dr. Ujomoti Akintunde

October 31, 2024

1 facilities in Escravos, would they be able to support
2 Mr. Snookal if he suffered a cardiological event?

3 MS. FLECHSIG: Objection. Incomplete
4 hypothetical. Vague and ambiguous as to cardiac event.

5 THE WITNESS: No.

6 BY MS. FAN:

7 Q. And to clarify, if Mr. Snookal suffered a
8 rupture in -- strike that.

9 If Mr. Snookal experienced a rupture relating
10 to his dilated aortic root in Escravos, based on your
11 knowledge of the medical facilities available, would
12 they be able to support Mr. Snookal in the event of a
13 rupture?

14 MS. FLECHSIG: Objection. Vague and ambiguous
15 as to the meaning of support.

16 THE WITNESS: No.

17 BY MS. FAN:

18 Q. Based on your knowledge of the medical
19 facilities in Escravos, would they be able to support
20 Mr. Snookal if he suffered a dissection relating to his
21 dilated aortic root?

22 MS. FLECHSIG: Objection. Vague and ambiguous
23 as to the meaning of support. Incomplete hypothetical.

24 THE WITNESS: No.

25

Dr. Ujomoti Akintunde

October 31, 2024

* * *

I, DR. UJOMOTI AKINTUNDE, hereby declare under penalty of perjury that the foregoing is my deposition under oath; that these are the questions asked of me and my answers thereto; that I have read my deposition and have made corrections, additions, or changes that I deem necessary.

DATED this _____ day of _____ 2024.

DR. UJOMOTI AKINTUNDE

Dr. Ujomoti Akintunde

October 31, 2024

REPORTER'S CERTIFICATE

I, Lauren Ramseyer, Certified Shorthand Reporter licensed in the State of California, License No. 14004, hereby certify that the deponent was by me first duly sworn and the foregoing testimony was reported by me and was thereafter transcribed with Computer-Aided Transcription; that the foregoing is a full, complete, and true record of said proceedings.

I further certify that I am not of counsel or attorney for either or any of the parties in the foregoing proceeding and caption named or in any way interested in the outcome of the cause in said caption.

The dismantling, unsealing, or unbinding of the original transcript will render the reporter's certificate null and void.

In witness whereof, I have hereunto set my hand this day: November 19, 2024.

A handwritten signature in black ink, reading "Lauren Ramseyer", is written over a horizontal line.

Lauren Ramseyer, CSR No. 14004

EXHIBIT F

UNITED STATES DISTRICT COURT
FOR THE CENTRAL DISTRICT OF CALIFORNIA

MARK SNOOKAL, an individual,)	
)	
)	
Plaintiff,)	
vs.)	Case No.
)	2:23-cv-6302-HDV-AJR
)	
CHEVRON USA, INC., a California)	
Corporation, and DOES 1 through)	
10, inclusive,)	
)	
Defendants.)	

REPORTER'S TRANSCRIPT

VIDEOTAPED DEPOSITION OF

DR. ESHIOFE ASEKOMEH

Thursday, October 10, 2024

Via Zoom Video Conferencing

7:03 a.m.

Reported by: Rachel N. Barkume, CSR, RMR, CRR
Certificate No. 13657

Dr. Eshiofe Asekomeh

October 10, 2024

A P P E A R A N C E S

FOR THE PLAINTIFF:

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By: DOLORES Y. LEAL

Attorney at Law

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(323) 653-6530

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FOR THE DEFENDANT:

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By: ROBERT E. MUSSIG

Attorney at Law

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rmussig@sheppardmullin.com

THE VIDEOGRAPHER:

Jacob Rivera

ALSO PRESENT:

Eguono Erhun, In-House Counsel for Chevron

Dr. Eshiofe Asekomeh

October 10, 2024

1 (Simultaneous crosstalk. Reporter
2 clarification.)

3 MR. MUSSIG: Incomplete hypothetical.

4 BY MS. LEAL:

5 Q. Let me rephrase. So how long is the
6 transportation time, approximately, from Warri to
7 Escravos or Escravos to Warri by helicopter?

8 MR. MUSSIG: Same objection.

9 THE WITNESS: Okay. So transport by
10 helicopter, so many variables: Weather condition,
11 flight -- helicopter availability as of that time. So
12 are we factoring in those -- those variables?

13 BY MS. LEAL:

14 Q. Sure.

15 A. Okay. So because I work in Escravos now, even
16 as a --

17 (Reporter clarification.)

18 THE WITNESS: As when I was in Warri, I had
19 come to do --

20 (Reporter clarification.)

21 THE WITNESS: When I first got to Warri, I had
22 come to work in Escravos on two rotations just to
23 relieve the doctor. So you know already the choppers
24 are field choppers. They're not standby helicopters
25 waiting for injuries or waiting for people to take ill.

Dr. Eshiofe Asekomeh

October 10, 2024

CERTIFICATE OF STENOGRAPHIC REPORTER

I, RACHEL N. BARKUME, a Certified Shorthand Reporter of the State of California, hereby certify that the witness in the foregoing deposition,

DR. ESHIOFE ASEKOMEH, was by me duly sworn to tell the truth, the whole truth, and nothing but the truth in the within-entitled cause; that said deposition was taken at the time and place therein named; that the testimony of said witness was stenographically reported by me, a disinterested person, and was thereafter transcribed into typewriting.

Pursuant to Federal Rule 30(e), transcript review was requested.

I further certify that I am not of counsel or attorney for either or any of the parties to said deposition, nor in any way interested in the outcome of the cause named in said caption.

DATED: October 13, 2024.

Rachel N. Barkume

Rachel N. Barkume, CSR No. 13657, RMR, CRR

EXHIBIT G

1 UNITED STATES DISTRICT COURT

2 CENTRAL DISTRICT OF CALIFORNIA - WESTERN DIVISION

3
4
5 MARK SNOOKAL, an individual,)

6 Plaintiff,)

7 v.)

NO. 2:23-cv-6302-

HDV-AJR

8 CHEVRON USA, INC., a California)
9 Corporation, and DOES 1 through)
10 10, inclusive,)

Defendants.)
_____)

11
12
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17 Videotaped deposition of ALEXANDER

18 R. MARMUREANU, M.D., Witness, taken remotely

19 on behalf of Defendants commencing at 2:04

20 p.m. on Wednesday, January 29, 2025, before John

21 M. Taxter, Certified Shorthand Reporter No. 3579

22 in and for the State of California, a Registered

23 Professional Reporter.
24
25

1 APPEARANCES OF COUNSEL:

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7 -and-

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tkennedy@sheppardmullin.com

17
18
19 VIDEOGRAPHER:

20 JODY PADILLA
21
22
23
24
25

1 I believe that Mr. Snookal had a 14:32:22
2 4.2-centimeter dilated aortic annulus which is 14:32:26
3 borderline, just millimeters, perhaps one 14:32:32
4 millimeters above normal. He -- technically, he 14:32:36
5 did not have an aortic aneurysm, but even if he 14:32:39
6 did, four centimeters -- his ascending aorta was 14:32:42
7 four centimeters. That's basically normal or just 14:32:47
8 perhaps minimally dilated. 14:32:49

9 None of those findings are clinically 14:32:51
10 significant to warrant exclusion from his 14:32:54
11 assignment in Escravos -- I've got to find the 14:32:56
12 word again -- especially given his well-documented 14:33:04
13 stability in terms of his blood pressure was 14:33:07
14 normal and none of those aortic numbers were 14:33:09
15 growing. Blood pressure control is appropriate, 14:33:13
16 and it is my opinion that he could have safely 14:33:17
17 proceeded to work in that location in Nigeria. 14:33:21
18 And I don't identify any medical or social grounds 14:33:26
19 to consider him unfit for duty or classify his 14:33:30
20 condition a direct threat to him or anyone else. 14:33:34
21 And that's kind of it in a nutshell. 14:33:38

22 BY MS. KENNEDY: 14:33:38

23 Q Okay. Let me ask you this: Did you -- 14:33:42
24 did you review any of the medical studies about 14:33:45
25 health care medical risks working in Escravos, 14:33:50

1 Nigeria?

14:33:53

2 A Well, can you be more -- I -- I reviewed

14:33:56

3 whatever was provided to me. I did not do an

14:34:00

4 independent research for the safety of workers in

14:34:04

5 that location, but I believe he's fit to work in

14:34:08

6 any location anywhere in the world, including that

14:34:12

7 location. So I didn't find it necessary to study

14:34:13

8 the condition in that place. I believe he would

14:34:18

9 be fit to work in Alaska, the base of the

14:34:20

10 Himalaya, in Africa, anywhere else, South America,

14:34:26

11 et cetera. And, by the way, that location clearly

14:34:30

12 had some sick people there because I've seen a lot

14:34:32

13 of fatalities, I think, in five years. So they

14:34:35

14 were going through some -- they had some sick

14:34:44

15 employees.

14:34:45

16 Q I've highlighted the last sentence of

14:34:45

17 the first paragraph of Exhibit 2 which is page 6,

14:34:47

18 and it reads:

14:34:52

19 "Given that his work is

14:34:53

20 desk-based and not physically

14:34:55

21 demanding, there is no evidence to

14:34:56

22 suggest that his condition would

14:34:58

23 affect his job performance or pose

14:35:00

24 an immediate risk."

14:35:02

25 What did you mean by that, Doctor?

14:35:05

1 A It's exactly what it says. But I will 14:35:07
2 add today that, even if his work was not 14:35:09
3 desk-based and involved a lot of physical 14:35:13
4 activities and would have been physically 14:35:17
5 demanding, I still didn't find any evidence to 14:35:19
6 suggest that his condition would affect his job 14:35:24
7 performance or pose any immediate risk. 14:35:26

8 Q And when you say a "desk job," did you 14:35:28
9 get that from the job description? 14:35:30

10 A I have no idea. I don't remember. 14:35:32

11 Q Do you remember if that's something that 14:35:33
12 the -- your -- the attorneys told you? 14:35:36

13 A I don't remember. 14:35:36

14 Q And I'm going to highlight another 14:35:44
15 sentence here -- whoops -- sorry -- and it's this 14:35:46
16 first sentence of the third paragraph on page 6. 14:35:51
17 It says: 14:35:55

18 "In conclusion, the evidence 14:35:55
19 overwhelmingly supports that 14:35:57
20 Mr. Snookal's aneurysm does not 14:35:59
21 pose any clinically significant 14:36:02
22 risk...given" -- "particularly 14:36:03
23 given his travel to Nigeria every 14:36:08
24 other month." 14:36:11
25 So my question is when you say 14:36:12

1 it's one millimeter on each side. That's not a 14:37:38
2 big deal, but it is a little bit enlarged, I have 14:37:41
3 to admit. 14:37:44

4 However, the ascending aorta, as we look 14:37:44
5 on this heart, this is basically the area that 14:37:47
6 tears. This is the aneurysm we're talking, not 14:37:50
7 the annulus. The annulus is a strong structure 14:37:53
8 where I actually saw the valve. This part is 14:37:57
9 whatever tears, dissects, and ruptures. So this 14:38:01
10 part is pretty much normal. It's four centimeters 14:38:03
11 on him. 14:38:07

12 So, to summarize, I don't believe that 14:38:07
13 his numbers, the aortic numbers, size, dimensions 14:38:09
14 will pose any risk to anyone, including himself or 14:38:12
15 anyone else around him. 14:38:16

16 Q Doctor, do you know what the reliability 14:38:21
17 engineering manager does in Escravos? 14:38:23

18 A I don't remember. I read the assignment 14:38:28
19 job at that time when I wrote the report. 14:38:30

20 Q Do you have any information from any 14:38:35
21 source -- from the lawyers, from any documents -- 14:38:36
22 about what the working conditions would be for 14:38:39
23 Mr. Snookal in Escravos? 14:38:41

24 A I don't remember if I have, but let me 14:38:46
25 do my best to answer this. I don't believe that 14:38:49

1 time would need to pass, in your professional 14:47:32
2 opinion, expert opinion, before he could get that 14:47:34
3 treatment or assessment? 14:47:37

4 A It depends. Sometimes there is a -- 14:47:40
5 it's called a "sudatter." It's a small 14:47:43
6 rupture-contained leak. People live the rest of 14:47:46
7 their lives like this. Sometimes the dissections 14:47:47
8 become chronic. They live for the rest of their 14:47:50
9 life. It could be a huge rupture which data shows 14:47:54
10 that we have to start considering that at 5.5 14:47:58
11 centimeters, not at four centimeters. So I 14:48:02
12 can't -- I can't tell you. He might be just fine 14:48:05
13 to be -- stay there and not go anywhere, or he 14:48:07
14 might need to go to the hospital immediately. 14:48:10

15 Q Do you have any knowledge, any 14:48:15
16 information from any source, as to whether or not 14:48:16
17 in the event of a rupture that he could actually 14:48:18
18 be treated in Escravos? 14:48:21

19 A Well, he could be treated with medical 14:48:25
20 management, if that's what's indicated. Now, I 14:48:27
21 would like to make a clear hypothetical that 14:48:30
22 usually ascending aortic rupture dissection, the 14:48:33
23 initial treatment is medical management and more 14:48:38
24 likely than not surgical management. 14:48:42

25 However, we do see a fair amount of 14:48:45

1 chronic dissection, if they only have medical 14:48:47
2 management. So I can't answer that question 14:48:49
3 without some more information. 14:48:51

4 Q All right. I'm going to go to the next 14:48:52
5 page of your report which is page 7. I'm going to 14:48:55
6 go -- look to the first sentence under "opinions," 14:48:59
7 and the first sentence which I've highlighted 14:49:02
8 reads: 14:49:05

9 "After thoroughly reviewing 14:49:06
10 the medical records, imaging 14:49:07
11 studies, and current clinical 14:49:09
12 guidelines, it is my expert opinion 14:49:11
13 that Mr. Snookal is fit for duty in 14:49:13
14 Escravos, Nigeria." 14:49:16

15 Do you see that? 14:49:18

16 A Very well. 14:49:18

17 Q And when you say "fit for duty," what do 14:49:19
18 you mean by that? 14:49:21

19 A I don't see any sort of limitation in 14:49:22
20 his job here. 14:49:24

21 Q And that is based on what? 14:49:30

22 A Training, practice, education, and 14:49:32
23 experience. I believe his cardiologist also 14:49:33
24 cleared him. But if he would have been my patient 14:49:35
25 and if you asked me, "Hey, I'm going to Escravos, 14:49:37

DEPONENT'S DECLARATION

I, ALEXANDER R. MARMUREANU, M.D., hereby
declare:

I have read the foregoing deposition, I
identify it as my own, and I have made any
corrections, additions or deletions that I was
desirous of making in order to render the within
transcript true and correct.

_____, _____.
(Date) (City and State)

(Signature)

1 STATE OF CALIFORNIA)
) SS.
2 COUNTY OF VENTURA)

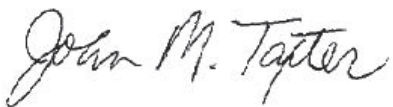
3 I, John M. Taxter, a California Certified
4 Shorthand Reporter, Certificate No. 3579, a
5 Registered Professional Reporter, do hereby
6 certify: That the foregoing proceedings were
7 taken before me at the time and place therein set
8 forth, at which time the deponent was put under
9 oath by me; that the testimony of the deponent and
10 all objections made at the time of the examination
11 were recorded stenographically by me and were
12 thereafter transcribed; and that the foregoing is
13 a true and correct transcript of my shorthand
14 notes so taken.

15 I further certify that I am neither
16 counsel for nor related to any party to said
17 action.

18 The dismantling, unsealing, or unbinding
19 of the original transcript will render the
20 Reporter's Certificate null and void.

21 Pursuant to Federal Rule 30(e),
22 transcript review was requested.

23 Dated February 11, 2025.

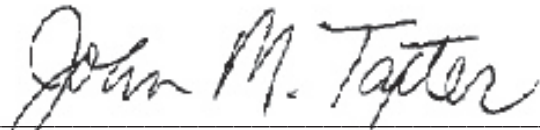
24 
25 JOHN M. TAXTER
California Certified Shorthand
Reporter No. 3579, RPR

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I, John M. Taxter, Certified Shorthand Reporter,
CSR No. 3579, hereby certify:

The foregoing is a true and correct copy of the
original transcript of the proceedings taken by me
as thereon stated.

Dated: February 13, 2025



John Taxter, CSR No. 3579

EXHIBIT H

EXHIBIT 11



ALEXANDER R. MARMUREANU, MD

Diplomate, American Boards of Surgery and Thoracic Surgery
Thoracic and Cardiovascular Surgery
Assistant Professor of Surgery

EXPERT REPORT

I, Alexander R. Marmureanu, M.D. declare as follows:

I currently practice Thoracic and Cardiovascular Surgery in Los Angeles, CA. I am Board Certified in Cardiothoracic Surgery and General Surgery and licensed to practice in the states of California and New York. I am also an Assistant Professor of Surgery and Vice Chair of the Bylaws Committee at the School of Medicine at California University of Science and Medicine.

I am the CEO and President of California Heart and Lung Surgery Medical Center in Los Angeles and the Director of Cardiothoracic Surgery at Centinela Hospital Medical Center as well as the Director of Cardiovascular Surgery at Southern California Hospital at Culver City.

I am also the Medical Staff President-Elect and the Chairman of the Multi-Disciplinary Peer Review Committee, as well as member of the Medical Executive Committee Leadership at Hollywood Presbyterian Medical Center.

My offices are located in Westwood, at 10921 Wilshire Blvd., #1205 Los Angeles, CA 90024, and at Centinela Hospital Medical Center on 501 East Hardy St. #315, Inglewood CA 90301.

I completed my General Surgery residency at New York University Medical Center and Mt. Sinai Medical Center from 1994 – 2000. I then completed my Cardiothoracic Surgery fellowship at UCLA Medical Center from 2000 – 2002, where I served on the Faculty, before founding California Heart and Lung Surgery Center.

Currently, in addition to my Thoracic and Cardiovascular surgical practice, I continue to train medical students, residents, as well as other surgeons. I also continue to publish and lecture on various topics in the field of Thoracic and Cardiovascular Surgery.

Through my education, training and professional experience, I am very familiar with this patient's medical conditions, treatment, and associated prognosis.

My opinions are based upon my medical education, thoracic and cardiovascular surgical training, practice, and experience, as well as the medical records, and all other documents that I have reviewed.

I reserve the right to supplement my opinion based upon the receipt of additional information.

My education and background are accurately listed on the curriculum vitae, attached as Exhibit "A", which sets forth my education, training, experience, and qualifications as a physician and expert.

DOCUMENTS REVIEWED

Review of Legal Documents:

- Dr. Levy Deposition & Exhibits
- Medical Suitability for Expatriate Assignment History & Physical Examination
- Physical Requirements and Working Conditions
- Expatriate Exam Recommendations
- Complaint for Damages
- Assignment Offer
- Job Description
- Employee Mental Health Questionnaire
- Request for Medical Service
- Email Communications
- Kim, Joon Bum, et al. "Risk of rupture or dissection in descending thoracic aortic aneurysm." *Circulation* 132.17 (2015): 1620-1629.

Review of Medical Records

- Kaiser Permanente Medical Records & Imaging Studies
 - CT Angiogram Report
 - ECHO Report
 - Chest CT
 - Chest X-ray
- Holter Monitor Results
- Work Letter by Dr. Khan
- Immunization Records
- Quest Lab Results
- Access Medical Group (Chevron) Medical Examination

SUMMARY OF RECORDS

Mr. Mark J. Snookal, a 52-year-old male (DOB: April 13, 1972), has a stable 4.2 cm dilated aortic root and ascending aortic aneurysm, both of which have remained asymptomatic. His ejection fraction is normal, indicating that the aneurysm has not impacted his cardiac function.

Mr. Snookal was being considered for a promotion to Reliability Engineering Manager at Chevron, a desk-based role that would have required travel to Escravos, Nigeria every other month. However, the offer was withdrawn following a routine medical evaluation due to concerns about his cardiovascular condition.

His cardiologist, Dr. Khan, had cleared him from a cardiovascular standpoint, confirming that the aneurysm was stable, well-managed, and posed minimal risk to his health. Dr. Khan recommended continued medical management and annual imaging. Despite this expert opinion, Chevron's medical team overruled Dr. Khan's recommendation, deeming Mr. Snookal's condition a "direct threat" to his safety based on perceived risks rather than clinical evidence.

Timeline of Events

2019 - Application for Nigeria Position

- Chevron required a medical evaluation before starting the assignment in Escravos, Nigeria. Dr. Irving Sobel assessed Mr. Snookal and deemed him fit for duty with two restrictions:
 - Avoid lifting weights over 50 lbs.
 - Obtain clearance from his cardiologist.

April 19, 2019 - Cardiology Note by Dr. Khan

- **Chronic Conditions:**
 - **Dilated Aortic Root: Stable and unchanged.**
 - **Aortic Valve Regurgitation: Stable and unchanged.**
 - Cholelithiasis
 - Hypertriglyceridemia
- **Key Points:**
 - **Mr. Snookal remained asymptomatic from a cardiac standpoint**, without shortness of breath during his daily activities.
 - He exercises regularly, performing 30 minutes of cardio on a treadmill about 4 times per week.
 - **His blood pressure at home was generally under 120 mmHg.**
 - **No history of syncope.**

Review of Imaging Studies

February 11, 2012 - Chest CT with Contrast

- Findings included diffuse mixed ground-glass and dense airspace consolidation, likely due to an infectious or inflammatory cause, unrelated to chronic heart conditions.
- Small bilateral pleural effusions and reactive subcarinal lymph nodes were noted, with no chronic or progressive pulmonary condition.

November 5, 2014 - Chest X-ray

- Imaging showed resolution of previous lower lobe opacities, suggesting the findings were not persistent or significant.
- **A normal cardiac silhouette** and absence of lung consolidation indicated no active cardiopulmonary pathology.

February 16, 2015 - Holter Monitor

- **Sinus rhythm** predominated, with occasional PACs and frequent PVCs (20% of beats), which are common and benign in the general population.
- Ventricular tachycardia was limited to brief, three-beat runs, suggesting no significant impact on physical ability or daily activities.

March 26, 2015 - Echocardiogram

- Showed normal biventricular size and function, with an **ejection fraction of 55-60%**, adequate for normal cardiac performance.
- Mild to moderate eccentric aortic regurgitation was present, but **Mr. Snookal was asymptomatic, indicating no functional limitation.**
- **The aortic root measurements were stable**, with no concerning elevation in right ventricular pressure.

May 26, 2016 - CTA Cardiac

- **The aortic root remained stable at 4.2 cm, with no significant progression.**

**Comment: No evidence suggested any pathology that would interfere with physical tasks.*

February 24, 2017 - Echocardiogram

- Findings included normal **systolic function/ejection fraction of 50-55%, stable aortic dimensions, and no significant strain on the heart.**

March 29, 2018 - 2D Echocardiogram

- Mild left ventricular enlargement and trace mitral regurgitation were noted, but the **ejection fraction was robust (60-65%)**

*(*Comment: the ejection fraction is the best indicator regarding how strong Mr. Snookal's heart is. He has normal ejection fraction)*

- Stable aortic regurgitation and mild right atrial enlargement were present.

April 10, 2019 - CTA Chest

- **Stable aortic root (4.2 cm) and ascending aorta measurements, with no significant enlargement or dissection.**

Review of Clinical Notes

March 13, 2017 - Cardiology Consultation

- **Mr. Snookal was asymptomatic from a cardiac perspective, with no limitations on physical exertion.**
- **His cardiac evaluations were precautionary, with no functional deficits identified.**

April 19, 2019 - Office Visit

- **Mr. Snookal continued to be asymptomatic, engaging in routine physical activity without limitations.**

June 5, 2019 - Holter Monitor Follow-Up

- The Holter results were consistent with previous findings, indicating benign PVCs.
- **Dr. Khan recommended a beta blocker as a precautionary measure to help prevent the growth of the ascending aorta, even though it isn't strictly necessary since the patient has no symptoms.**

In summary, the clinical data consistently indicates that Mr. Snookal's ascending aortic aneurysm and aortic root have remained stable at 4.2 cm, with no significant progression over several years of monitoring. At this size, in my opinion, the annual risk of rupture or dissection is less than 1%, especially considering the stability of his condition and aortic measurements. Given that his work is desk-based and not physically demanding, there is no evidence to suggest that his condition would affect his job performance or pose an immediate risk.

The risk of aortic dissection and possible rupture typically increases when the aneurysm reaches measurements around 5.5 cm, meaning Mr. Snookal's aneurysm is not large enough to be considered clinically significant. Moreover, there is no indication that his condition would worsen or present a danger while he carries out his duties in Escravos, Nigeria (his aortic measurements have remained stable). Additionally, his ejection fraction has remained normal, indicating that the aneurysm has had no impact on his cardiac function. This, combined with the absence of any symptoms, further supports his fitness for duty.

In conclusion, the evidence overwhelmingly supports that Mr. Snookal's aneurysm does not pose any clinically significant risk, particularly given his travel to Nigeria every other month. It is important to emphasize that before considering the risk of aortic dissection or rupture, there must be clear documentation of rapid growth or an increase in size to around 5.5 cm. In contrast, Mr. Snookal's aortic root dilation and ascending aortic aneurysm have consistently remained stable, with no signs of growth to date. With proper blood pressure management and regular monitoring, there is no justification for classifying his condition as a "direct threat." His functional capacity remains fully intact, further reinforcing that the perceived risks are unfounded.

METHODOLOGY OF OPINIONS

All of my opinions and conclusions are stated within a reasonable degree of medical certainty. The following opinions are based on my education, training, practice, and experience as well as the applicable medical literature available. I applied the same generally accepted methodology utilized in the medical community for diagnosing and treating cardiovascular diseases. I also utilized the same methodology in rendering my opinions as I do in my daily medical/surgical practice as a board-certified thoracic and cardiovascular surgeon. I reserve the right to amend, supplement or modify those opinions as new evidence is developed, including new or additional medical records become available.

OPINIONS

After thoroughly reviewing the medical records, imaging studies, and current clinical guidelines, it is my expert opinion that Mr. Snookal is fit for duty in Escravos, Nigeria. His 4.2 cm ascending aortic aneurysm and dilated aortic root have remained stable over several years of monitoring, staying well below the threshold for significant risk, which is generally considered to be around 5.5 cm. The stability of the aneurysm, combined with Mr. Snookal's well-controlled blood pressure, indicates there is no medical reason to restrict him from performing his job duties. I agree with Dr. Khan's recommendation to continue annual CT scans to monitor the aneurysm's stability. No additional treatments are necessary at this time.

Low Risk of Complications

In my expert opinion and according to the clinical data, ascending aortic aneurysms between 4.0 and 4.9 cm carry a very low annual risk of rupture or dissection, estimated at roughly 1% per year in this size range. This risk is considered negligible compared to the general population, especially given the absence of rapid growth in Mr. Snookal's case. Aneurysms typically become clinically significant and warrant surgical intervention when they become around 5.5 cm, OR if there is a rapid increase in size (more than 0.5 cm within six months). These conditions are not relevant in Mr. Snookal's case, as his aneurysm has demonstrated long-term stability, making the likelihood of rapid expansion exceedingly low.

Supporting Medical Evaluations

Dr. Khan's assessment, along with the corroborating medical evaluations, clearly indicates that Mr. Snookal's aneurysm poses a minimal to no risk. The lack of significant change in the aneurysm's size over the last several years, coupled with effective blood pressure management, places his risk profile near that of individuals without an aneurysm. As such, there is no medical justification for preventing him from undertaking his duties in Nigeria.

Job Requirements and Fitness for Duty

The physical requirements and working conditions for the assignment in Nigeria do not specify that an ascending aorta of 4.2 cm would preclude employment. Mr. Snookal's desk job is not physically demanding and does not present any additional risk factors that would exacerbate his condition. The concern cited by Chevron's medical team about the remote location and limited medical facilities in Nigeria (where he would be located every other month) does not outweigh the fact that routine monitoring (annually) is sufficient to ensure Mr. Snookal's safety.

Clinical Management and Recommendations

Annual imaging with CT scans or echocardiograms is sufficient to continue monitoring Mr. Snookal's aorta for any changes. This approach is consistent with standard practice for stable aortic aneurysms and aortic root dilations of this size. In addition, maintaining blood pressure control through medication and lifestyle modifications—keeping levels ideally below 130/80 mm Hg—will further minimize any potential risks associated with the aneurysm.

Additional recommendations include:

- Regular, moderate physical activity to support overall cardiovascular health.
- Adherence to a heart-healthy diet rich in fruits, vegetables, and whole grains.
- Awareness of symptoms indicating aneurysm expansion or rupture, such as sudden chest or back pain, with an understanding of the importance of seeking immediate medical care if such symptoms arise.

Conclusion

In conclusion, it is my expert opinion that Mr. Snookal's 4.2 cm ascending aortic aneurysm and 4.2 cm dilated aortic root are not clinically significant to warrant exclusion from his assignment in Nigeria, especially given the well-documented stability. Blood pressure control as well as annual monitoring are appropriate and effective measures to ensure his continued health. Based on the evidence, Mr. Snookal could have safely proceeded with his work in Nigeria, provided that standard annual surveillance remains in place. There are no medical grounds to consider him unfit for duty or to classify his condition as a "direct threat" to his safety.



Alexander Marmureanu MD

October 9, 2024

EXHIBIT I

UNITED STATES DISTRICT COURT
FOR THE CENTRAL DISTRICT OF CALIFORNIA

MARK SNOOKAL, an individual,)	
)	
)	
Plaintiff,)	
vs.)	Case No.
)	2:23-cv-6302-HDV-AJR
)	
CHEVRON USA, INC., a California)	
Corporation, and DOES 1 through)	
10, inclusive,)	
)	
Defendants.)	

REPORTER'S TRANSCRIPT

VIDEOTAPED DEPOSITION OF

SCOTT LEVY, M.D.

Friday, August 30, 2024

Via Zoom Video Conferencing

9:31 a.m.

Reported by: Rachel N. Barkume, CSR, RMR, CRR
Certificate No. 13657

Scott Levy, M.D.

August 30, 2024

1 the evacuation?

2 A. We've had people die of liver failure who --
3 who died waiting for the medical evacuation to occur. I
4 mentioned earlier that the -- we had an aortic
5 dissection that died waiting for something to occur,
6 waiting for someone to get out of there. We've had --
7 we've had a child with -- with cancer who -- who died on
8 location waiting for -- or trying to decide on
9 whether -- whether he was safe to travel by medical
10 evacuation.

11 So the important thing to understand is that
12 the -- not everybody is eligible. And I'll clarify the
13 word "eligible." If someone's not safe to travel,
14 they're not going to be medically evacuated. So they
15 have to be stable and safe to make the trip in the first
16 place. And so that's the -- that's the -- that's the
17 challenge is we're not going to put them in harm's way
18 and take them away from even -- even the lowest level of
19 medical care for nothing for a six- or eight-hour trip
20 in a plane.

21 So they would have to be stable to transport.
22 So they -- I would say they don't die often or
23 frequently, but these things can happen.

24 Q. Okay. Do you know how long it typically takes
25 to perform a medical evacuation from the Escravos,

Scott Levy, M.D.

August 30, 2024

1 Nigeria, location?

2 MR. MUSSIG: Calls for speculation. Lacks
3 foundation.

4 THE WITNESS: So in general, the number I
5 usually use for any location is it takes about seven
6 hours to get a plane -- a medevac plane or air ambulance
7 available for such a -- such a -- such a transport. The
8 challenge with Escravos is given -- A, given its
9 remoteness, it -- the -- well, I would say it's -- it's
10 very common that air transport is shut down there.

11 So sand storms from the Sahara, bad weather,
12 things like this impact ability to fly in and out, and
13 so when we do -- when the -- when the weather or the
14 environment is not cooperative to a medical evacuation,
15 the only other route is by boat.

16 And to move someone out by boat -- again, this
17 is the Niger delta, which is a dangerous area in
18 Nigeria. There are militants in the Niger delta, Boko
19 Haram. Other militants operate there. And so if we
20 want to move someone by boat out of Escravos, we need to
21 notify the Nigerian military to help us to escort us
22 through the -- through the location. So -- so in the
23 meantime, it's -- it's -- and it's -- it's very
24 challenging.

25 ///

Scott Levy, M.D.

August 30, 2024

CERTIFICATE OF STENOGRAPHIC REPORTER

I, RACHEL N. BARKUME, a Certified Shorthand
Reporter of the State of California, hereby certify that
the witness in the foregoing deposition,

SCOTT LEVY, M.D.,
was by me duly sworn to tell the truth, the whole truth,
and nothing but the truth in the within-entitled cause;
that said deposition was taken at the time and place
therein named; that the testimony of said witness was
stenographically reported by me, a disinterested person,
and was thereafter transcribed into typewriting.

Pursuant to Federal Rule 30(e), transcript
review was requested.

I further certify that I am not of counsel or
attorney for either or any of the parties to said
deposition, nor in any way interested in the outcome of
the cause named in said caption.

DATED: September 12, 2024.

Rachel N. Barkume

Rachel N. Barkume, CSR No. 13657, RMR, CRR